

ERNEST HENRY OPERATIONS



Evolution
MINING

UPDATE
DECEMBER
2025

**2026
Community
Partnering
Program**

Now open!



Are you part of a club, group or organisation looking for a boost?

Ernest Henry is now accepting applications for our 2026 Community Partnering Program. We're committed to supporting initiatives that deliver meaningful benefits across these key areas

- Local economic development
- Environmental stewardship
- Infrastructure capability
- Arts, culture and sport
- Health and wellbeing
- Skills, education and training
- Community resilience
- Indigenous initiatives

**For more information, please contact the
Ernest Henry Community Relations Team**
E: ernesthenry@evolutionmining.com

A message from our General Manager



Welcome to the December 2025 Ernest Henry Update

Hello, and happy holidays! It is hard to believe that the festive season is upon us again. I wish you and yours all the best over the coming weeks and hope you get a chance to relax and enjoy the company of friends and family. Then, it's on to 2026.

As always, it has been a busy few months for us at Ernest Henry. We have had quite a few visitors recently, highlighted by a visit to Cloncurry in early October by the Evolution Board of Directors. They last visited in mid-2023 so a lot has changed since they last saw us. It was a hectic visit, with a full day on site where they got to see the entire operation and catch up with many of our team. A highlight of the visit was a dinner at Chinaman Creek Dam hosted by Mayor Greg Campbell and Cloncurry Shire Council. It was great to be able to show off the partnership we have built with Council and the Directors were impressed both by the location and the positive engagement.



Evolution Mining Board of Directors on site at Ernest Henry

A key focus of our current work is to advance the mine as part of the extension project that we have been discussing for the past few years. This includes getting ready for a mine life out to 2040 and beyond. Of note, we recently commissioned the first truck loading loop setup on the 1100 level (about 1100 metres below surface). Our next ten years will see most of our ore loaded onto underground trucks and hauled up to our existing crusher conveyor system, located on the 1175 level. We also commissioned an upgrade to the ventilation system, that's sends fresh air underground. This will enable us to mine from deeper underground, at rates similar to the levels above.



Underground dump truck



New underground ventilation fans

Critical to our extension will be securing an amendment to our environmental approval. This submission is currently with the Department of Environment, Tourism, Science and Innovation (DETSI) for review, and we are expecting a decision soon. We recently concluded the public consultation for this so DETSI will now use this feedback to make a decision on our amendment. We look forward to keeping you updated.

On the exploration front, our Discovery team has been active in the area on our tenement package in recent months, undertaking both aerial geophysical surveys and surface drilling. This work recently wound up for the season. The team will now spend the next few months processing the data they have received to develop a list of targets for next year's program. I expect that they will look to restart their works after the wet season.



Exploration drilling near Ernest Henry

Finally, thank you for your continued support and partnership over the past year. A successful mining operation is only possible with the backing of our local stakeholders, and we truly value the role you play in helping us move forward. Wishing you a joyful holiday season and hope it brings everything you're looking for.

Jason Floyd

General Manager
Ernest Henry Operations

Shared Value Project update

Curry Kids Early Learning Centre



In September, we proudly announced a partnership with Cloncurry Shire Council to support the Curry Kids Early Learning Centre Upgrade Project, a transformative initiative that will increase access to early childhood education in Cloncurry.

With a \$500,000 contribution to Cloncurry Shire Council over two years, our investment will help deliver a purpose-built early learning facility designed to meet the growing needs of families in the Cloncurry region.

This partnership means:

- Supporting local families by improving access to early childhood education
- Investing in local infrastructure
- Creating long-term shared value through local jobs and business opportunities
- Reinforcing our legacy and social license by contributing to a project that delivers long-term community value

We look forward to enabling this fantastic facility and being part of the Cloncurry community for years to come! To hear more about the partnership, scan the QR code to watch the announcement video.



Topology Cloncurry Creative Bootcamp & Performance

The Cloncurry Creative Bootcamp 2025 was an incredible week of music-making. An idea brought to Topology by local artist Ronald Major, the Creative Bootcamp saw Cloncurry locals from all walks of life supported by Topology, Black Image, and Bulldust to create music that represented them.

With songs covering themes such as a love for land and country, grief, dancing at the rodeo, and more, the final showcase, after five days of music-making, had something for everyone. Emerging artists and community members performed their original music to a full room of supportive and proud friends, family, and community members at the Cloncurry Shire Hall on the 23rd of September.

The Cloncurry Bootcamp and Performance was funded by Evolution Mining Ernest Henry, South 32, Arts Queensland through the Regional Arts Development Fund, Cloncurry Shire Council, Australian Cultural Fund, Tim Fairfax Family Foundation and QPAC.



World Mental Health Day at Ernest Henry

In October, our Health Team and Mental Health First Aiders celebrated World Mental Health Day by hosting pancake breakfasts for our crews.

This initiative was more than just a delicious start to the day. It was about promoting mental health awareness, encouraging open conversations, and showing support for one another in the workplace.

Ernest Henry organises Mental Health First Aid courses multiple times a year and now has over 50 trained mental health first aiders.



Cloncurry Commerce Awards

On Saturday 25 October, Ernest Henry was recognised at the Cloncurry Commerce Business Awards, taking home the Community Champions Award and Mining Master Award.

We're proud to be a part of the Cloncurry community and support initiatives across to region to foster a strong and sustainable community.

A big congratulations to all the incredible businesses who were recognised on the night.



Careers at Ernest Henry

Inspired people creating a premier gold company

Bold Team. Bright Future



To see our current opportunities scan the QR code or visit evolutionmining.com/careers



MMG & EHO COMMUNITY
CHRISTMAS PARTY



THURS
18
DEC

5PM - 9PM
FLORENCE
CLARK PARK



FREE GAMES - VISIT FROM SANTA - BBQ DINNER - POPCORN
ELF ON THE BIG SCREEN - AND MUCH MORE

Are you following
Ernest Henry on
Facebook?



Follow along to find out
more about our operations
and how we support the
community.

